

Safeguarding Policy

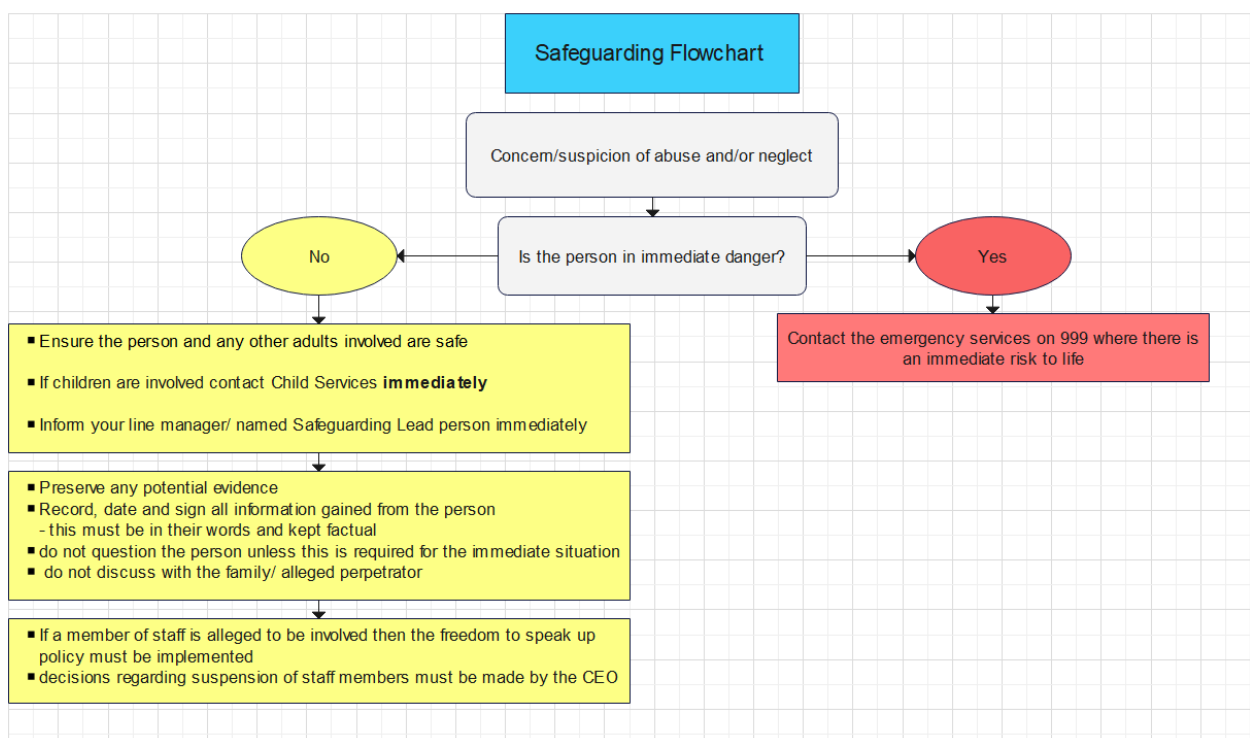
Statement

Alive Therapies is committed towards providing a fair and inclusive service that puts the needs of the service user and staff at the forefront of the organisation. We consider individual needs and will not discriminate on an individual or group basis in any way; we will respect and provide services, where practically possible, for any gender, race, age, disability, religion/belief, sexual orientation. Where an individual requires access to this or any other Alive Therapies' policy in an alternative language (other than English) or in an alternative format, such as Braille or large print, they should request this from the CEO/ Company Director.

Alive Therapies has a statutory duty to ensure the safety and wellbeing of children, young people, and vulnerable adults using their services. This document provides guidance towards keeping children, young people, and vulnerable adults safe. All staff working within Alive Therapies are under the obligation to maintain up-to-date safeguarding training and to be familiar with the organisation policies and procedures.

This policy should not be reproduced or amended, and Alive Therapies will not accept liability in respect of any third party who chooses to do so.

Please also refer to the Safeguarding Flowchart (available as a separate document on request):



- The Care Act and changes (2015)

- HM Government (March 2015) Working Together to Safeguard Children
- Mental Capacity Act 2005: Code of Practice
- DH 2011 Safeguarding Adults: The Role of Health Services
- The policies and procedures of Lancashire Safeguarding Children Board (LSCB) and Lancashire Safeguarding Adults Board (LSAB).

Safeguarding adults – Lancashire County Council:

- https://www.lancashire.gov.uk/health-and-social-care/adult-social-care/safeguarding-adults/?utm_source=Redirect&utm_medium=Shorturl&utm_campaign=Shorturl

All staff are required to have regular DBS (Disclosure and Barring Service) checks (alongside relevant professional accreditation checks).

The DBS are responsible for the disclosure of criminal records and the barring function. A DBS check includes a criminal record check; plus, checks against either the Children's Barred List or Adults' Barred List or Children's and Adult's Barred List depending upon the relevant workforce and level of DBS check required. The barring list includes details of individuals who are barred from working with children and/or working with vulnerable adults.

An Enhanced Disclosure with a check against the relevant barred list (determined by the type of workforce that the role is within) will be undertaken for positions whose normal duties involve close and unsupervised contact with vulnerable groups.

For posts based in England or Wales the rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013) by SI 2013 1198 identifies certain spent convictions and cautions that are 'protected' (also known as filtered) and are not subject to disclosure to employers and cannot be taken into account. Such convictions or cautions that are covered by these rules do not need to be disclosed.